



Consumer Direction Hourly Rates

As the employer you have to set your workers’ wages using hourly rates approved by TennCare. Below is a chart that shows you the updated rates that can apply, and what your options are for paying your workers. You must pick a rate that is in this chart. It must match with the type of service that worker is providing.

Examples of Employee Rates

Service	Service Code	Hourly Rate
Personal Assistance	9P060	\$12.89
Personal Assistance	9P050	\$15.04
Personal Assistance	9P040	\$16.62
Personal Assistance	9P030	\$17.77
Personal Assistance	9P020	\$18.77
Personal Assistance	9P010	\$18.95
Personal Assistance	9P000	\$21.04

Service	Service Code	Hourly/Daily Rate
Respite 1: 8-15 Hours/Day	9G821/9G841	\$66.12
Respite 2: 16-24 Hours/Day	9G822/9G842	\$203.05
Respite 3: 24 Hours Awake	9G823/9G843	\$240.54
Respite 4: Less than 8 Hours/Day-Quarter Hour	9G820	\$16.15

Service	Service Code	Unit Rate
Individual Transportation	9T611	\$7.13

**Note - The IRS has criteria to determine if your workers are exempt from certain federal taxes (FICA & FUTA) based on the employer/employee relationship. The IRS requires your worker take the exemption if the worker is your child, your parent, or your spouse. This means their net pay amount will be closer to their gross pay amount. However, no taxes will be paid into Social Security or Medicare for them.