

## Consumer Direction Hourly Rates

As the employer you have to set your workers' wages using hourly rates approved by TennCare. Below is a chart that shows you the updated rates, as applicable, and what your options are for paying your workers. You must pick a rate that is in this chart and matches with the type of service that worker is providing.

| Type of Service     | Gross Hourly Rates |
|---------------------|--------------------|
| Personal Care Visit | \$10.06            |
|                     | \$12.58            |
|                     | \$15.10            |
|                     | \$16.36            |
|                     | \$17.62            |
|                     | \$18.88            |
| In-Home Respite     | \$11.90            |
|                     | \$14.87            |
|                     | \$17.85            |
|                     | \$18.32            |
|                     | \$18.66            |

| Companion Care | Gross Daily Rates |
|----------------|-------------------|
| 24/7           | \$160.98          |
| 24/5           | \$147.99          |
| Back-Up Pay    | \$147.99          |

**\*\*Note** - The IRS has criteria to determine if your workers are exempt from certain federal taxes (FICA & FUTA) based on the employer/employee relationship. The IRS requires your worker take the exemption if the worker is your child, your parent, or your spouse. This means their net pay amount will be closer to their gross pay amount. However, no taxes will be paid into Social Security or Medicare for them.

**Do you need free help with this letter?**

**If you speak a language other than English, help in your language is available for free. This page tells you how to get help in a language other than English. It also tells you about other help that's available.**

**Spanish: Español**

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

- CDTN Wellpoint: 888-398-0664 (TRS:711)
- CDTN BlueCare Tennessee: 888-450-3240 (TRS:711)
- CDTN UnitedHealthcare: 888-444-3109 (TRS:711)
- CDTN TennCare DIDD: 888-450-3242 (TRS:711)

**Kurdish: کوردی**

ئاگاداری: ئهگهر به زمانی کوردی قهسه دهکهنیت، خزمهتگوزاریهکانی یارمهتی زمان، بهخوڕایی، بۆ تو بهردهسته.

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**Arabic: ريبيةعلا**

وظةحلم: اذا ملكنت ةغلا ريبيةعلا اتمدخ دةعاسلا ويةغلا رةفوتم كل انجام.

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**Chinese: 繁體中文**

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。

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**Vietnamese: Tiếng Việt**

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.

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**Korean: 한국어**

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

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**French: Français**

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

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**Amharic: አማርኛ**

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል።

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**Gujarati: ગુજરાતી**  
**સુચના: જો તમે ગુજરાતી બોલતા હો, તો િન:શુદ્ધ ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે.**

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**Laotian: ພາສາລາວ**  
 ໂບດຊາບ: ຖ້າວ່າ ທ່ານ ກຳລາສາ ລາວ, ການບໍ ລິການຊ່ວຍເຫຼືອ ອັດຕາມພາສາ ໂດຍບໍ ສັ ງຄ່າ ແມ່ນ ນັ້ນ ພ້ອມໃຫ້ທ່ານ

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**German: Deutsch**  
 ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.

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**Tagalog: Tagalog**  
 PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

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**Hindi: हिंदी**  
 जान दः ियद आप िहंदी बोलते ह तो आपके िलए मु म भाषा सहायता सेवाएं उपल ह ।

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**Serbo-Croatian: Srpsko-hrvatski**  
 OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno.

- CDTN Wellpoint: 888-398-0664 (TRS- Telefon za osobe sa oštećenim govorom ili sluhom: 711 )
- CDTN BlueCare Tennessee: 888-450-3240 (TRS- Telefon za osobe sa oštećenim govorom ili sluhom: 711 )
- CDTN UnitedHealthcare: 888-444-3109 (TRS- Telefon za osobe sa oštećenim govorom ili sluhom: 711 )
- CDTN TennCare DIDD: 888-450-3242 (TRS- Telefon za osobe sa oštećenim govorom ili sluhom: 711 )

**Russian: Русский**  
 ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.

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**Nepali:**

**नेपाली**

◆ान िन्दुहोस्: तपाइ◆ले नेपाली बोनु◆छ भने तपाइ◆को िन◆◆ भाषा सहायता सेवाह◆ िन: शु◆  
◆पमा उरुछ

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**Persian:**

**فارسی**

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد.

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- Do you need help talking with us or reading what we send you?
- Do you have a disability and need help getting care or taking part in one of our programs or services?
- Or do you have more questions about your health care?

Call us for free. We can connect you with the free help or service you need. (For TRS call: 711)

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We obey federal and state civil rights laws. We do not treat people in a different way because of their race, color, birth place, language, age, disability, religion, or sex. Do you think we did not help you or you were treated differently because of your race, color, birth place, language, age, disability, religion, or sex? You can file a complaint by mail, by email, or by phone. Here are three places where you can file a complaint:

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| <p>TennCare<br/>Office of Civil Rights Compliance<br/>310 Great Circle Road, 3W<br/>Nashville, Tennessee 37243</p> <p>Email: <a href="mailto:HCFA.Fairtreatment@tn.gov">HCFA.Fairtreatment@tn.gov</a><br/>Phone: 855-857-1673<br/>(TRS 711)</p> <p>You can get a complaint form<br/>online at:<br/><a href="https://www.tn.gov/tenncare/members-applicants/civil-rights-compliance.html">https://www.tn.gov/tenncare/members-applicants/civil-rights-compliance.html</a></p> | <p>MCO/Contractor Information</p> <p>Wellpoint<br/>Phone: 800-600-4441<br/>(TRS 711)</p> <p>BlueCare Tennessee<br/>Phone: 800-468-9698<br/>(TRS 711: 888-418-0008)</p> <p>UnitedHealthcare<br/>Phone: 888-383-9253<br/>(TRS 711)</p> | <p>U.S. Department of Health &amp; Human<br/>Services<br/>Office for Civil Rights<br/>200 Independence Ave SW, Rm 509F,<br/>HHH Bldg<br/>Washington, DC 20201</p> <p>Phone: 800-368-1019<br/>(TDD): 800-537-7697</p> <p>You can get a complaint form online at:<br/><a href="http://www.hhs.gov/ocr/office/file/index.html">www.hhs.gov/ocr/office/file/index.html</a><br/>Or you can file a complaint online at:<br/><a href="http://ocrportal.hhs.gov/ocr/portal/lobby.jsf">ocrportal.hhs.gov/ocr/portal/lobby.jsf</a></p> |
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